

THE A WEST PRESS

Sharing news and fun with our Awest family

A tribute to our Awest family—from your friendly neighborhood HR person. In this, the 30th edition of the Awest Press, I wanted to pay tribute to all the amazing people that make up our company. American West has many things to brag about; We have low turnover and happy people. Collectively we make each day count, and continue to improve while always looking for a better way to do something and never settling for “good enough”. We share in each others lives , rejoicing in our successes and lending a hand to those in need—(see The American West Way back page). As an HR person, I have the good fortune of interacting with everyone in this company at one time or another. In almost 15 years I have seen a lot of changes, and met a lot of people but this is the most dynamic and cohesive team I’ve ever had the pleasure to work with. We have leaders who care about us personally and professionally, we work hard and want our work to matter. We care about those around us. It’s easy to spend more time working than we do with our own families so having a work family that is strong and supportive is just as important as having a strong and supportive family at home. I’ve been blessed with some excellent work sisters—thank you Connie and Michelle and a shout out to my girls in corporate—Lindsay, Stacie, Lisa and Kylie. I’m honored to be a part of this excellent team and look forward to the future all our efforts will bring. Thank you all for being part of my family.

Kirsten



The Night Crew



Last Sunday, August 2nd, several team members attended a truck show to recruit drivers. Serena, Rosemary and Lupe managed the booth looking excellent in our new shirts and hats while Scott, Jeff, Roger, Jay and Alfredo also attended.

Nice work!



Jeanette Flores put together this excellent picture block of the awesome LAX warehouse night crew. Top L—R - Francisco, Augustin, Juan Carlos, Middle L—R—Manuel, Herman, Noel. Bottom L-R—Miguel, Noel, Francisco, Manuel, Jeanette, Alberto, Augustin, Juan Carlos, Kalani and Herman. Thank you Jeanette—what fun!

AWEST FAMILY HAPPENINGS



Bubba and Toni attend the wedding along with several other Awest family.



Congrats Diane!



Michelle, Karli and Lela also attend.



Alice Goins with her husband Jeremy and boys Brayden (6) and Landon (2)

Our very own Diane Todd is now Diane Snowden. Congratulations Diane and Karl!

Weddings and Babies



Alfredo Barajas, LAX local dispatch and his wife Graciela added to their family with a beautiful new baby boy in May - Welcome Thomas Barajas, 9.5lbs



Bubba add's a new grandbaby to his growing family. Welcome Brandon.



Matt Brown welcomed a new baby girl in March—Welcome to the awest family Opal



Jessica Walker just got engaged! Congrats!

Big sis can't wait!



FAMILY FUN



Monica Mendez is about to add one more member to her family and the LAX Awest team helped celebrate.



SUMMER FUN AND EVENTS



FUN
FUN
FUN



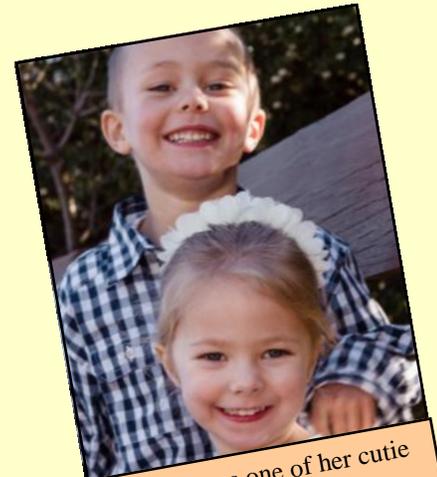
FLY GIRL

Kirsten (HR) had a chance to visit Moscow with her husband Adam. She was also lucky enough to fly a T6 and an RV6 over the Oslo Fjord while visiting family in Norway which was an unforgettable experience.

The sales department went to the summer furniture show in Las Vegas



Rilee and Reed visit San Francisco after visiting the Stockton terminal.



Ashley shares one of her cutie pies—Ethyn and Kaelynn.



Jay Woodward and son Landon go sky Sailing for Father's Day!

Steve Appleton—FL Driver—sports one of our new company drivers shirts. Looking good!



Jessica Walker adds a new puppy to her family. Ellie, McKenna, Sandy.



Alice shares a pic of her boys Brayden and Landon.



Bobby Brunk from Above Point—making it happen with our new phones.

Website Updates...www.awest.com

Over the summer, Josh and team worked hard to update several areas on our website, while it's still a work in progress several areas were updated and added. Visit today to discover some of the amazing things Awest has done over the years. Much more on this in a future edition of the Awest Press.



THE AMERICAN WEST WAY

Providing a great service while helping people around the world.

Every time you ship a product with American West you are helping people who are less fortunate because American West identifies organizations throughout the year and at year end to send 10% of all profits to those in need. Our American West Way was started many years ago by its founders, Joshua and Cathie Brown. In the 1980's Josh and Cathie started funding ministries of their previous company Right-O-Way. The profits of Right-O-Way funded several ministries including a food ministry in Santa Ana, California that fed more than 1,000,000 people. The same commitment to helping those less fortunate was started in 1992 at American West. American West is blessed to have helped numbers of Compassion International Children, started schools in India, Bangladesh, Nepal, Zambia and has provided fresh water wells in Ethiopia and Uganda.. So, come and join us in a unique company that not only provides a great service but also helps people around the world.

American West

Providing world-class service and the latest technology for complete logistic solutions.

Our Vision

Our vision is a series of statements that describes the ultimate accomplishment of our organization. This vision speaks to the overall outlook and perspective that we as team members share. Together with our code of conduct, it guides our behavior and provides direction for our decision making. We expect all associates to be guided by these principals and guidelines at all times:

- We deliver 100% of our service commitments
 - Our focus is on the needs of our customers by solving their problems in a creative and value added way
 - Your efforts drive profitability, we must continually strive to be cost effective, productive, and provide high quality service.
 - We are ethical, honest, truth seeking, high energy, innovative, adaptive and persistent as an operating unit.
 - We listen for and are receptive and sensitive to the needs of our customers, fellow workers and valued vendors.
 - We strive for zero defects as an organization. We encourage people to achieve their full potential through challenge, support and teamwork.
- We encourage decision making by those closest to the issues. People are aware and take into consideration the consequences of their actions. Problems should be solved, not exported to the next process.



Our Mission

American West strives to be a world class provider of supply chain solutions. We aim to be the supply chain management company that the industry looks up to and emulates in terms of our performance and ethics. We work to be an integral part of our customer's success and strive to be a good employer and an enjoyable place to work.