



Employment Application

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or the presence of a non-job related medical condition or handicap. EOE

| | | | | |
|------------------|------------------------|-------------------|-------------------------|---------------|
| Last Name | First | Middle | Date of Application | |
| Present Address | | City | Zip Code | |
| Home Phone | Years at Above Address | Driver's Lic. No. | Exp Date | Soc. Sec. No. |
| Position Applied | Full or Part Time | | Shift or Hrs. Preferred | |

1. What are your wage expectations? Hourly _____ Salary _____
2. If employed would you be in a supervisory or subordinate relationship to any relative or member of your household? Yes ___ No ___
3. Can you fully and safely perform the essential duties with reasonable accommodation? Please explain: _____
4. Can you, after employment, submit verification of your legal right to work in the U.S.? Yes ___ No ___
5. Have you ever been convicted of a felony? (NOTE: Conviction is not an automatic bar to employment.) Yes ___ No ___
If "yes," please explain: _____
6. Have you ever been dismissed or asked to resign? Yes ___ No ___ If Yes, Please explain: _____

High School:

| | | |
|---------|-----------------|---------|
| Name | Number of Years | Diploma |
| Address | City | Major |

College:

| | | |
|---------|-----------------|---------|
| Name | Number of Years | Diploma |
| Address | City | Major |

Trade, Professional, ETC:

| | | |
|---------|----------------|---------------------|
| Name | Type of School | |
| Address | City | Certified/Licensed? |

Courses Studied _____

Military:

| | | |
|----------------|------------|------------|
| Service Branch | Speciality | Final Rank |
|----------------|------------|------------|

Please attach your resume to this application

References

Please list three (3) references, not related to you who can attest to your capabilities.
Please include name address and phone number.

Name _____ Address _____ Phone Number _____

Name _____ Address _____ Phone Number _____

Name _____ Address _____ Phone Number _____

Beginning with most recent job, fully account for all time, including
periods of unemployment, for the past ten (10) years.

1. _____
Company Name _____ Employed From (date) _____ To (date) _____

Address _____ Phone Number _____

Ending Pay _____ Position Held _____ Supervisor's Name _____ Reason for Leaving _____

2. _____
Company Name _____ Employed From (date) _____ To (date) _____

Address _____ Phone Number _____

Ending Pay _____ Position Held _____ Supervisor's Name _____ Reason for Leaving _____

3. _____
Company Name _____ Employed From (date) _____ To (date) _____

Address _____ Phone Number _____

Ending Pay _____ Position Held _____ Supervisor's Name _____ Reason for Leaving _____

4. _____
Company Name _____ Employed From (date) _____ To (date) _____

Address _____ Phone Number _____

Ending Pay _____ Position Held _____ Supervisor's Name _____ Reason for Leaving _____

5. _____
Company Name _____ Employed From (date) _____ To (date) _____

Address _____ Phone Number _____

Ending Pay _____ Position Held _____ Supervisor's Name _____ Reason for Leaving _____

Please attach additional comments and furnish any other information that you feel may be beneficial to your application for employment with American West Worldwide Express on an additional sheet of paper.

Release of Liability and Consent to Conduct Background Investigation

I hereby certify that the information on this application is correct and complete to the best of my knowledge. I understand that falsification or omission of any material information on this application or in the interviewing process or in my resume, or failure to pass the physical examination, or pre-employment drug test, if I receive a job offer, may be considered sufficient cause for immediate termination in accordance with American West Worldwide Express policy. I understand that this application will no longer be active and will receive no further consideration once the position for which I am applying has been filled.

I agree to have any of the statements herein as well as my background investigated by the company or its agents. I understand that the background investigation may include, but is not limited to, reviewing my education, professional licensing, employment history, credit history, any public records, and personal references. In consideration for reviewing my application and other related information, I hereby waive and release the company, its employees and agents, and all other entities and persons, and their respective employees and agents, from any claims I might have, including defamation and invasion of privacy, arising out of any verbal or written inquiries and/or any verbal or written responses related to investigation of my background as well as the use or disclosure of such information.

By signing below I hereby authorize my previous employers and all references named in the above application to provide information about my employment and performance to American West Worldwide Express or its agents. In addition, I release any former employer, agent or reference from any and all claims, demands or liabilities arising out of or in any way related to the disclosure of any information requested by American West Worldwide Express or its agents.

I understand that all disputes arising out of my employment with the company will be resolved by binding arbitration and that, if hired, I will be presented with an Arbitration Agreement. I further understand that if offered a position of employment, I will be asked to sign a Non-Competition/ Solicitation Agreement as a condition of my employment.

I agree that if employed, I will abide by all policies and procedures established by the employer. I understand that my employment is "at will," that I may resign at any time, that the employer may terminate my employment at any time, with or without cause, and that no employee or other representative of the company has the authority to make an agreement contrary to the foregoing unless it is in writing and signed by the company president. This constitutes my entire agreement with the company with regard to the matters set forth in the paragraph.

Please print: I HAVE READ AND UNDERSTAND THE ABOVE RELEASE

Date

Signature of Applicant

Signature of Employer Representative

Equal Employment Opportunity Data

TO THE APPLICANT: Various state and federal government agencies require employers to maintain the following information for job applicants and employees. However, you are not required to provide any of this information. **Your submission of the information is completely voluntary.** If you do provide the following information, this page will be immediately separated from your application, and placed in a confidential file. **This information will not be used in any way in making employment decisions.**

Name _____ Date _____

Position Applied For _____

Sex _____ Birthdate _____ Age _____

Physical Disability (if any) _____

Race/Ethnicity (please check one)

_____ American Indian or Alaska Native

(all persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition)

_____ Asian or Pacific Islanders

(all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands; this includes China, Japan, Korea, the Philippines, and Samoa)

_____ Black (not of Hispanic origin)

(all persons having origins in any black racial groups of Africa)

_____ Hispanic

(all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture of origin, regardless of race)

_____ White (not of Hispanic origin)

(all persons not classified into one of the other four specific minority categories; this category also includes all persons having origins in any of the original peoples of Europe, North Africa, or the Middle East)